

MINUTES

UAL-MEC SPECIAL MEETING

September 22 & 23, 2015

MEC CONFERENCE CENTER

ROSEMONT, IL

TUESDAY, SEPTEMBER 22, 2015

0902 Meeting called to order by Chairman Jay Heppner

Special meeting was called in accordance with Article VI, Section 2, paragraph B of the MEC Policy Manual.

The **Agenda of the Meeting** will be as follows:

- MEC Chairman Update
- UCH Board Brief
- Survey Results
- Strategic Planning
- Agenda Items

0903 Secretary Bruce Bishop takes roll call.

Present Are: Johnson, Wenzel, Collins, Jennings, Sheridan, McGuire, Popper, Rodriguez, Jacobson, Wolf, Lynch, McChesney, Buxton, Neveu, Wood, Thornton, Gaspari, Colin, Hahn, Murphy, Clark, Simard

Not Present: Cornelison, Zagarella

McGuire holding proxy for Cornelison

Wolf holding proxy for Zagarella

0904 Drebo, Salley, Leneki arrive at the MEC meeting

0905 Captain Heppner addresses the MEC

Discussed the following:

-Administrative Items

-Awards permitted by MEC but not recently presented - D.B. Robinson Air Safety Award, MEC Fellow Employee Award of Merit, Brian Mullan-Davilla Professional Standards Award, and the Al Haynes Airmanship Award. MEC Members should consider nominations for the October meeting

-ALPA will support AFA's Day of Action on October 15

-In consideration of other MEC members and Staff, swearing will be charged at \$5 per offense with proceeds going to Lurie Children's Hospital of Chicago

0908 Johnson/Simard

"Move to go into Executive Session"

Carried

0909 Heppner discusses recent management changes and MEC consultants search

0938 Q & A

1002 Break

1010 Reconvene —still closed and off the record

1011 UCH Board Briefing – Jay Heppner and David Krieger, ALPA E&FA

1109 Q & A

1205 Recess for Lunch

1246 Reconvene—still closed and off the record

1247 Survey Results – Communications Committee Chairman Dan Swanson and Paul Karg, ALPA E&FA

1325 Q & A

1344 Vice Chairman Bob Fox gives update on recent Fuel Monitoring attempts

1435 Recess

1451 Reconvene - still closed and off the record

1452 Rodriquez/Popper

"Move to go back on the record and in open session."

Carried

1453 Collins/Popper

“Move to add FR 501 (Opt-In LCA) to the agenda.”

(Requires $\frac{3}{4}$ vote)

Carried

1500 Chairman Heppner introduces Agenda Item 201 (Negotiating Protocol Agreement)

Whereas, the MEC has evaluated the current financials of United Airlines and other factors affecting the Industry and our airline;

Therefore Be It Resolved, the MEC directs the MEC Chairman and Negotiating Committee to use this opportunity to explore with management an expedited and focused Negotiating Protocol Agreement for an extension to the UPA with improvements in compensation and work rules for the pilots of United Airlines and,

Be It Further Resolved that absent such an Agreement, preparations for traditional Section 6 negotiations will continue,

Be It Further Resolved, that the Negotiating Committee report back at the October regular MEC meeting with the results of those discussions for the MEC's further consideration.

1507 Phil Otis briefs the MEC on the Next Steps Update

“Move to add Agenda Item 201 (Negotiating Protocol Agreement) to the Agenda”

(Requires $\frac{3}{4}$ vote)

Carried

1515 Collins requests the vote be recorded

14 Votes For

6 Votes Against

Failed (3/4 Vote Not Achieved)

Voting For: Leneski, Jennings, Cornelison, McGuire, Salley, Drebo, Zagarella, Wolf, Lynch, Neveu, Thornton, Hahn, Clark, Simard

Voting Against: Johnson, Collins, Popper, Rodriguez, Gaspari, Murphy

- 1516 Collins requests roll call vote
- 1517 Collins withdraws request for roll call vote
- 1518 MEC Caucus
- 1736 Recess

WEDNESDAY, SEPTEMBER 23, 2015

- 0905 Reconvene in Open Session

Drebo is holding proxy for Salley

Wenzel is holding proxy for Leneski

- 0906 Chairman Heppner addresses the MEC

- 0907 Treasurer Rick Cameron addresses the MEC concerning payroll audit

- 0911 Chairman Jay Heppner

Elections for Uniform Committee Vice Chairman will be held in January

The Chairman of the Jumpseat Committee has resigned and elections will be held in January

- 0912 Vice Chairman Fox advises there will be a meeting among all the Chief Pilots and Local Council Chairmen in November

- 0913 Agenda Item 301- Hardship Transfer XX15-15

Collins/Wolf

"BE IT RESOLVED, that the UAL-MEC grant a 6 month TDY with no other contractual provisions or until a base trade is executed, whichever comes first.

Carried

- 0930 Agenda Item 302- Hardship Transfer XX16-15

Wenzel/Simard

BE IT RESOLVED, that the UAL-MEC approves for 12 months and must have EWR 756 FO standing bid on file.

Carried

0942 Vice Chairman Bob Fox updates addresses the MEC concerning the LCA Opt-In Program and discussions with Flight Standards

0944 Q & A

1002 Agenda item 501- Fuel Letter

Collins/Popper Move to Substitute with Heppner's Letter

"Motion to Substitute Agenda Item 501 (Fuel Letter)"

Carried

1003 Process Break (5 min) requested by Don Clark

1013 Reconvene

1021 Clark/Simard

"Move to go into Executive Session"

Carried

1022 Popper requests an MEC Only Caucus

1239 Clark/Murphy

"Move to go back on the record and in open session."

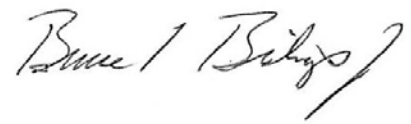
Carried

1241 Simard/Gaspari

"Move to adjourn."

Carried

Respectfully submitted,

A handwritten signature in black ink that reads "Bruce Bishop". The signature is written in a cursive style with a large, stylized "B" and a long, sweeping underline.

Bruce Bishop, Secretary

UAL-MEC

BB/kav